

Receipt and Acknowledgement of Employee Handbook

The policies, practices and procedures described in this manual are subject to change without prior notice. Your immediate supervisor will advise you of any major changes to the handbook. The handbook's contents are not to be considered as an employment agreement. Specific documents provided for job instruction, training or supervisory are not intended to or should not be interpreted as an employment contract.

Any decisions by the company regarding the interpretation or application of policies and procedures will be final and binding on all employees.

Violations of any of the included policies are considered serious and may result in corrective action up to and including dismissal.

By signing below, you acknowledge that you have received a copy Landes Fresh Meats Employee Handbook, and understand that it is your responsibility to read and comply with the policies contained therein and any revisions made to it. Furthermore, you acknowledge that you are employed "at-will" and that this manual is neither a contract of employment nor a legal document.

Signature

Date

Please print your full name